

## **SANO HEALTH ARM PRINCIPLES OF COMMUNITY**

SANO Health ARM is committed to equitable treatment of all students, faculty, and staff. SANO Health ARM's faculty, staff, and students are committed to creating an environment in which each person has the opportunity to grow and develop, and is recognized for their contribution. There are three objectives that our community must strive toward in order to achieve these goals.

- First, we must ensure that we have an environment that nurtures the intellectual and personal growth of our students, faculty and staff.
- Second, we must ensure that our community sets an example of respect for all people.
- Third, we must ensure that our community is a safe and welcoming environment for everyone.

We support a community and campus that is a safe environment as a place, committed to academic integrity, where all members are encouraged to use their unique talents to enrich the daily life of the community in which they live, work, teach and learn.

Respect for differences and civil discourse must become the hallmark of how we live and work together to build our community of learners at SANO Health ARM.

We as members of the SANO Health ARM community affirm our responsibility and commitment to creating and fostering a respectful, cooperative, professional and courteous environment. Implicit in this mutual respect is the right of each of us to live, study, teach, and work free from harassment or discrimination on the basis of race/ethnicity, age, religion, gender, or physical abilities. Any violation of this right by verbal or written abuse, threats, harassment, intimidation, or violence against person or property will be considered a violation of the principles of the SANO Health ARM community, and our goals and mission.

We recognize that we will all need to continually work together to make our SANO Health ARM community a place where reason and mutual respect prevails.